

**Draft Response to Consultation on Local Authority's (Standing Order)
(Wales) Regulations 2006 (Amendment) Regulations 2013**

Consultation Questions

1. Do you agree that the Head of Democratic Services should be subject to the same disciplinary procedures as the Head of Paid Service, Monitoring Officer and Chief Finance Officer

Yes.

2. Do you agree that the role of the independent person should be retained in the disciplinary process applying to these officer posts?

Yes.

3. Do you agree that all vacancies at Chief Officer level should be subject to public advertisement?

No. It should be left to the local choice of the individual authority concerned. The existing legislation expressly allows for such local choice and there should be good evidence that justifies such a proposed change in the legal framework. Advertising a vacancy publically can lead to wasted expense and delay in making an appointment where the best candidate has been developed internally.

4. Are there any other issues you would like to raise in relation to these proposals, or more generally in this area?

The only part of the proposed regulations that the Council does not agree with is that relating to all vacancies at Chief Officer level being subject to public advertisement.